

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, December 12, 2011 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:04 p.m.

PRESENT Tisha Shuffield, Robert Duus, Jason Jacoby, Darrell Keese and Ed Hernandez
Tina Young arrived at 6:06 p.m.

ABSENT Mary Ann Castro

**PLEDGE &
PRAYER** Mr. Hernandez

**AWARDS &
SPECIAL
RECOGNITION** No presentation was made

ACTION ITEMS

**Amend the
Minutes** A motion was made by Mr. Keese, seconded by Ms. Shuffield and carried 6-0 to amend the October 17, 2011 minutes regarding the September financial report. The cash balance reflected \$251,391.28 and the CD's & Savings account reflected \$450,000.00. The correct cash balance is \$1,311,187.19 and the CD's & Savings account is \$4,768,412.44.

Approve Minutes A motion was made by Mr. Keese, seconded by Mr. Hernandez and carried 6-0 to approve the minutes from the November 21, 2011 meeting.

**Budget
Amendments** No budget amendments were presented

**TASB Update
91 & 92** A motion was made by Ms. Young, seconded by Ms. Shuffield and carried 6-0 to approve the TASB Updates 91 & 92 as recommended by Ann Moore, Superintendent.

**Use of Building
Facilities** Ms. Moore stated in board policy each principal of their perspective campus has the authorization to rent out their campus facility. At this time the only facilities being rented is the South Ward, Brady Elementary and Middle School cafeterias. Discussion was held regarding the renting of the new high school facility. A motion was made by Mr. Keese, seconded by Ms. Shuffield and carried 3-2-1 to give Ms. Moore and the campus principals the authority to rent out the campus facility at their discretion. Mr. Duus and Mr. Hernandez opposed the motion. Ms. Young abstained from voting on the motion.

**McCulloch County
Appraisal District
Board of Directors** A motion was made by Mr. Keese, seconded by Ms. Shuffield and carried 6-0 to split the 1,686 total votes allowed to Brady ISD equally between Joe Milliken, Cynthia Quinn and Reed Williams, candidates for the

Ballot for the 2012-2013 Term McCulloch County Appraisal District Board of Directors for the 2012 2013 term, giving each of them 562 votes.

2012-2013 Proposed District Calendar A motion was made by Ms. Young, seconded by Mr. Keese and carried 6-0 to approve the proposed 2012-2013 District calendar as presented by Ms. Moore.

NEW BUSINESS/DISCUSSION ITEM

Board of Trustees Continuing Ed. Hours Mr. Jacoby announced each member’s summary of continuing education hours. These hours were received January through December 2011.

	<u>Tier 1</u>	<u>Tier 2</u>	<u>Tier 3</u>
Mary Ann Castro (Deficient)	3	3	0
Robert Duus (Exceeded)	3	3	34.75
Ed Hernandez (Deficient)	3	3	0
Jason Jacoby (Deficient)	3	3	3
Darrell Keese (Completed)	3	3	5
Tisha Shuffield (Deficient)	0	3	5
Tina Young (Deficient)	0	3	3

Mr. Jacoby gave an overview of the framework for school board development according to policy BBD(Exhibit).

REPORTS

Principals

High School

Hector Martinez stated semester exams are being given this week along with benchmark testing. Staff development continues. The staff that attended the Assessment Conference have been sharing the information they received regarding the new STAAR test. Mr. Martinez reported one TAKS re-tester will be taking the test in the spring in order to graduate.

Middle School

Shona Moore reported 89 students competed in the UIL Academic Meet with 22 of those students placing. Semester exams as well as benchmark testing are being given this week. The staff that attended the Assessment Conference is also sharing information regarding the STAAR test. The Leadership Committee will begin meeting in January 2012. Individuals participated in the district band contest in Ballinger this past Saturday. Ms. Moore had not received the results of that contest.

Technology

Coty Tidwell, Director, stated all was going well throughout the district.

Food Service

Sarah Smith, Director, announced the pizza sales were going well and a good number of slices are being bought by students during the lunch period.

Athletics

Glen Jones, Athletic Director, was not present with a report.

Maintenance Art Klement, Director, stated the department has received and completed 91 work orders since the last meeting. This does not include the daily regular duties. The department has been able to begin their proactive goal and is in the process of documenting needed repairs before work orders are submitted. The City has removed the two water meters and the two gas meters from the vacant high school. Mr. Klement stated the asbestos abatement should be completed this week. The metal building on the corner of 11th St. and Wall St. has been removed and the other outside buildings will be removed while the abatement is being completed. He thanked the board members for the support and encouragement they give to the maintenance department.

Business/Finance The financial report for the month of November is as follows.
Cash \$1,226,611.67 CD's & Savings \$4,767,737.44

Superintendent **Correspondence**
Maintenance Department

Enrollment
1,217 students

Random Student Drug Test Results
HS-40 tested negative
MS-9 tested negative

Additions to the Substitute Teacher List
Rene Botello, Rhonda Hipp, LaTrisha Vara

Weight Room Building Update
Ms. Moore gave an update on the building of the weight room at the high school campus. Laura Fowler, school attorney, stated any structure built in the excess of \$50,000 the district must use an engineer and a structure built in the excess of \$100,000 the district must use an architect. Ms. Fowler did suggest that a booster club could build the building with much less paperwork involved including going out for bids and then lease the building to the district. If built by the booster club the building would still have to pass ADA compliance. Mr. Klement spoke with Brad Pfluger of Pfluger Associates who would design the building at a cost of 8.5% of the total cost of the building. Should the district go out for bids the cost of the building would easily be over \$100,000. Mark Jones, President of Ol' Houn' Dawgs Booster Club was present for discussion. Since the booster club has promised \$80,000 of the club's money to be put towards the weight room Mr. Jones stated the club would be interested in possibly building the weight room and then leasing it to the district. He asked to see specs for the building. He also would like to speak to Ms. Fowler for guidance with creating a lease agreement between the booster club and the school district. The board agreed to allow Mr. Jones to pursue the option of the Ol' Houn' Dawgs building the weight room with a lease back agreement to the school district and present the information at the next regular board meeting.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 7:23 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues and Section 551.072 regarding real property.

Mr. Jacoby declared the session open at 8:23 p.m.

No action was taken in open session.

ADJOURN

A motion was made by Ms. Young, seconded by Mr. Keese and carried 6-0 to adjourn the meeting at 8:23 p.m.

Board President

Board Secretary